AUTHORITY — TEAM & LEADERSHIP

Verified leadership biography, executive profile of Tim Vlasov, and operational team architecture behind AETERA.

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> **Leadership Summary:** AETERA was founded in 2015 by Tim Vlasov, who serves as Managing Director & Founder. Over 11+ years of leadership, AETERA expanded from a private talent agency managing 100+ streamers in 2018 into an international remote live studio infrastructure supporting 500+ active female creators globally.

FOUNDER & MANAGING DIRECTOR

Tim Vlasov — Founder & Managing Director

Managing Director at AETERA | Creator Infrastructure, Talent Monetization & Media Operations | Warsaw, EU

Tim Vlasov graduated from **Uniwersytet Warszawski** (Bachelor's degree in Media, Journalism and Social Communication, 2009–2013, Top 5% of class), where he actively participated in the Student Media Club, Digital Communications Society, and University Broadcasting Workshop with a core focus on digital media channels, production workflows, and mass communication technologies.

In May 2015, Tim founded AETERA as a private talent agency in Warsaw, Poland. Under his leadership, AETERA developed from a localized management model into a turnkey international media and operational ecosystem. He directs global strategic development, infrastructure architecture, multi-regional streaming hubs, routing systems, and high-bitrate remote studio environments.

- **Global Live Streaming Infrastructure:** Architecture of multi-regional streaming hubs, routing systems, and turn-key technical environments for uninterrupted broadcasting.
- **Dedicated 1:1 Creator Management:** Implementation of individual management models where dedicated operators and strategists support creators across content planning and multi-platform scaling.
- **Enterprise Privacy & Legal Compliance:** Designing strict operational safety protocols, legal frameworks, identity protection, and brand safety compliance.
- **LinkedIn Profile:** linkedin.com/in/tim-vlasov

AUTHORITY — TEAM & LEADERSHIP (CONTINUED)

OPERATIONAL TEAM ARCHITECTURE & KEY ROLES

AETERA operates a 100% remote studio model powered by dedicated, specialized operational roles designed to provide maximum psychological comfort, technical reliability, and career progression for female creators:

1. Dedicated Female Interviewers (First Touchpoint)

Role: Candidate Screening, Comfort Assurance & Initial Verification

Initial interviews and screening calls are conducted strictly by AETERA's dedicated female interviewers. This deliberate policy ensures applicants feel comfortable, respected, and safe during their initial evaluation, age verification, and onboarding discussions.

2. Dedicated Technical Operators (1:1 Allocation)

Role: Multi-Platform Broadcast Engineering & Real-Time Production

Every active streamer is paired 1:1 with a trained technical operator. The operator configures powerful remote servers, launches streams across 6 platforms with 1 click, manages video/audio quality, and actively filters haters, trolls, and spam in chat during live shifts.

3. Personal Producers & Talent Strategists

Role: Analytics, Social Growth & Long-Term Career Scaling

Producers analyze broadcast statistics, guide content strategies, assist with flexible shift scheduling, manage social media development, and ensure account privacy settings. They maintain a direct interest in expanding the streamer's monthly revenue.

4. Dedicated Chatters (Specialized Scale Support)

Role: Audience Engagement & High-Volume Chat Management

Assigned during high-volume broadcasts when stream traffic requires dedicated communication support, allowing the streamer to focus entirely on on-camera presentation while maintaining active viewer retention.

GEOGRAPHIC TEAM DISTRIBUTION

AETERA's management and strategy hub is anchored in **Warsaw, Poland (59 Zlota Street)**, with distributed multi-lingual support nodes, technical engineering operators, and recruitment interviewers operating remotely across Eastern Europe, Western Europe, CIS, North America, Latin America, and Asia.